

Policy Meeting
May 22, 2019

1. Call to Order: Open meeting at: 5:00 p.m.

Motion by: Judy Mitrowitz

Second by: Casey Doyle

2. Pledge of Allegiance

3. Attendees: Sarah Latimer, Jen Ostrander, Eric Attleson, Beth Donahue, Brad Tomm, Judy Mitrowitz, Tara Whittaker, Jim Pritchard, Lori Pourby, Mary Beth Hammond, Jen Morgan, Terry Heller, Michelle Feyerabend

4. Agenda:

Old business:

Code of Conduct (IV-30)

Made changes to include additional examples of vaping devices. Continued discussion regarding levels of misconduct and appropriate consequences. Made changes to language in consequences section to include suspensions from extracurricular activities for more than just tobacco/alcohol/drug use (e.g. fighting). Continued discussion on progressive discipline and restorative justice.

Overtime (II-14)

This is a new policy. Policy language was provided by our attorneys. Beth worked with various employee groups to implement a procedure for monitoring overtime.

New Business:

Code of Ethics for Board Members and All District Personnel (I-23)

We will be adding a form (conflict of interest statement) for board members to sign at reorg. meeting (recommended by auditors).

Corporal Punishment (III-3)

No changes.

Anti-harassment for Employees (III-7)

No changes.

Non-discrimination and Anti-Harassment (IV-25)

No changes.

Sexual Harassment of District Personnel (III-12)

No changes.

5. Adjourn: 5:50 p.m.

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Second by: Casey Doyle