

A group of approximately ten diverse individuals of various ethnicities and ages are smiling and looking upwards. They are arranged in a circle, with their heads pointing towards the center. The background is white, and the overall mood is positive and inclusive.

## EMPLOYEE SUPPORT PROGRAM DEC. 2017

A multicultural workplace brings together a variety of ethnicities, races, religions, genders, and abilities. Organizations that address the challenges and embrace the positive impacts of multiculturalism are more likely to succeed and grow. By taking advantage of the wide variety of viewpoints that multiculturalism provides, organizations make room for more thoughtful decision making, innovation, and creative thought. Your Employee Support Program can provide guidance, information, and resources to help you embrace the multicultural workplace.

### ONLINE SEMINAR

#### Diversity in the Workplace:

##### Maintaining an Inclusive Environment

Each member of the workforce brings unique skills, background, and experience vital to the successful organizations. A diverse workforce is a rich source of creativity and problem-solving.

#### Available on Demand Starting December 19th

Online seminars can be found on your home page, or you can search for them by title.

**TOLL-FREE:** 866-649-2392

**COUNSELING:** 800-445-3569  
607-763-6474

**WEBSITE:** [www.uhs.net/EAP](http://www.uhs.net/EAP)

**USERNAME:** CVCSD

**PASSWORD:** employee

# FUSION FORWARD

Embracing a  
multicultural  
workplace

Available anytime, any day, your Employee Support Program is a free, confidential program to help you balance your work, family, and personal life. If you do not know your sign-on information, please call: (607) 763-6474.